



Welcome to Hancock County Highlights

2005 Edition

*Highlights of Hancock County is a labor market information publication of Indiana Workforce Development.

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions and the State of Indiana.

Each publication includes a variety of demographic information: population, education, commuting patterns, labor force estimates, firms & employment by industry, industry wages, and firms & employment by size.

If you need further information about your area, you may call the local analyst listed below. If you need labor market information for other areas, you will find a list of the local labor market analysts posted on the back page of this publication or our Internet website under *Resources*.

Additional labor market information is available on our Internet website.

Our website address is <http://www.in.gov/dwd/inews>

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Region 5: Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan and Shelby counties.



SUMMARY OF HANCOCK COUNTY HIGHLIGHTS

Hancock County's population estimate for 2004 was 60,915, up 10.0 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census 32,520 people twenty-five years of age or over were high school graduates and/or had post-high school education. That represented 87.7 percent of the twenty-five and up county population. Of that population, 8,225 or 22.2 percent were four year college graduates or greater. In 2004, of the 696 persons graduating high school that year, 564 or 81.0 percent intended to go on to higher education.

A total of 5,493 workers or 20.0 percent of the workforce commuted into the county in 2003. Marion County was sending the most workers into Hancock County. Conversely, 19,596 or 53.9 percent of the labor force commuted to work outside of the county. Marion County also received the most workers from Hancock County.

The estimated average unemployment rate for 2004 was 3.8 percent, below Indiana's annual average of 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 32,870. Of that labor force 31,560 were employed and 1,260 were unemployed.

For the year 2004 there were 18,230 jobs at industries within the county. The largest employing industry in the county was Government with 20.4 percent of the total industry employment and Education & Health Services second at 19.7 percent. The industry showing the most growth in workers over a three year period (since 2001) was Government increasing by 489 workers or 15.2 percent above 2001. 13.0 percent of employers in the county employed 20 or more workers and those represented 70.5 percent of all employment.

The total industries average 2004 earnings for the county was \$33,897 per year versus Indiana's \$34,693. The county average wage was an increase of 5.4 percent over the 2001 county average wage. Two of Hancock County's 12 industry super sectors (including government) had annual average earnings greater than the Indiana average for those industries. The county's Professional & Business Services industry had the highest average earnings at \$51,738 per year, with Manufacturing second at \$46,820, while the industry with the lowest annual earnings number was Leisure & Hospitality Services at \$10,054. The same industries statewide paid an average \$34,701, \$47,638 and \$13,875 per year, respectively.

POPULATION

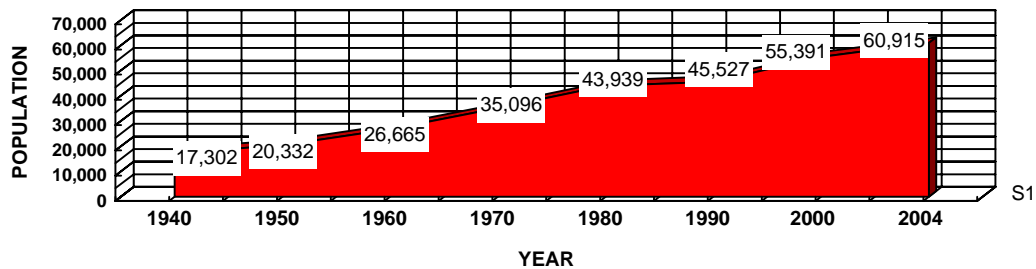
HANCOCK COUNTY AND CITY POPULATION

COUNTY AND CITIES/TOWNS	1990	2000	2004	CHANGE 2000-2004	% CHG 00-'04
HANCOCK CO.	45,524	55,391	60,915	5,524	10.0%
Cumberland	4,557	5,500	5,343	-157	-2.9%
Fortville	2,690	3,444	3,555	111	3.2%
Greenfield	11,657	14,600	16,048	1,448	9.9%
McCordsville	684	1,134	1,248	114	10.1%
New Palestine	671	1,264	1,593	329	26.0%

HANCOCK COUNTY POPULATION 1940 TO 2004

YEAR	POPULATION	CHANGE FROM PRIOR TOTAL	% CHANGE
1940	17,302	N/A	N/A
1950	20,332	3,030	17.5%
1960	26,665	6,333	31.1%
1970	35,096	8,431	31.6%
1980	43,939	8,843	25.2%
1990	45,527	1,588	3.6%
2000	55,391	9,864	21.7%
2004	60,915	5,524	10.0%

HANCOCK COUNTY POPULATION TO 2004



Source: U.S. Census Bureau, 1940 - 2000 Census and 2004 Population estimates.

EDUCATIONAL INFORMATION

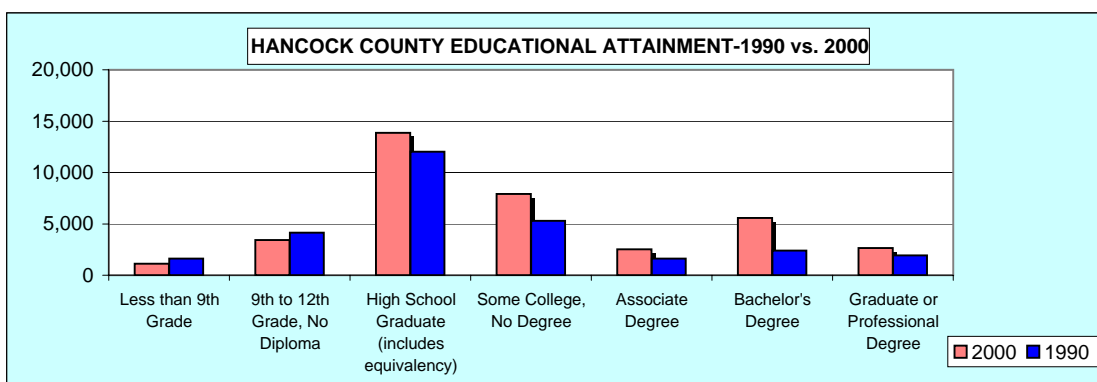
HANCOCK COUNTY

2004 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	696	100.0%
Total to Higher Education	564	81.0%
Four-Year Institution	448	64.4%
Two-Year Institution	72	10.3%
Vocation/Tech. Institution	44	6.3%

EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	1,635	5.6	1,113	3.0
9th to 12th Grade, No Diploma	4,138	14.3	3,420	9.2
High School Graduate (includes equivalency)	12,014	41.4	13,878	37.4
Some College, No Degree	5,290	18.2	7,911	21.3
Associate Degree	1,619	5.6	2,526	6.8
Bachelor's Degree	2,410	8.3	5,570	15.0
Graduate or Professional Degree	1,918	6.6	2,655	7.2
TOTAL - POPULATION 25 YEARS & OVER	29,024	100%	37,073	100%



Sources: Indiana Dept. of Education, Stats Indiana and U.S. Census Bureau.

COMMUTING PATTERNS

HANCOCK COUNTY COMMUTING PATTERNS

Number of persons who live in Hancock County and work (labor force)	41,609
Number of persons who live in Hancock County and work in Hancock County	22,013
Number of persons who live out of and work in Hancock County	5,493
Total number of persons who work in Hancock County (work force)	27,506

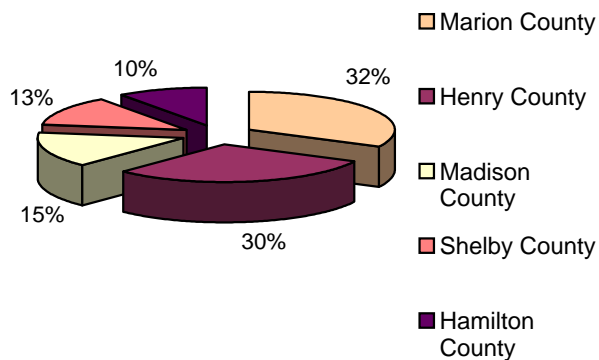
Top five counties sending workers **INTO** Hancock County:

Marion County	1,429
Henry County	1,245
Madison County	628
Shelby County	586
Hamilton County	510
Total of above	4,398 equals 16.0% of work force

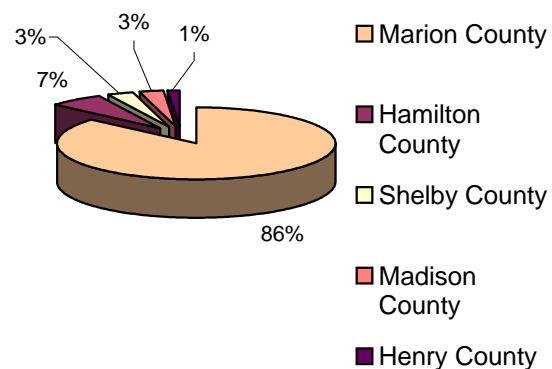
Top five counties receiving workers **FROM** Hancock County:

Marion County	15,855
Hamilton County	1,295
Shelby County	565
Madison County	465
Henry County	270
Total of above	18,450 equals 44.3% of labor force

Top five counties sending workers **INTO** Hancock County:

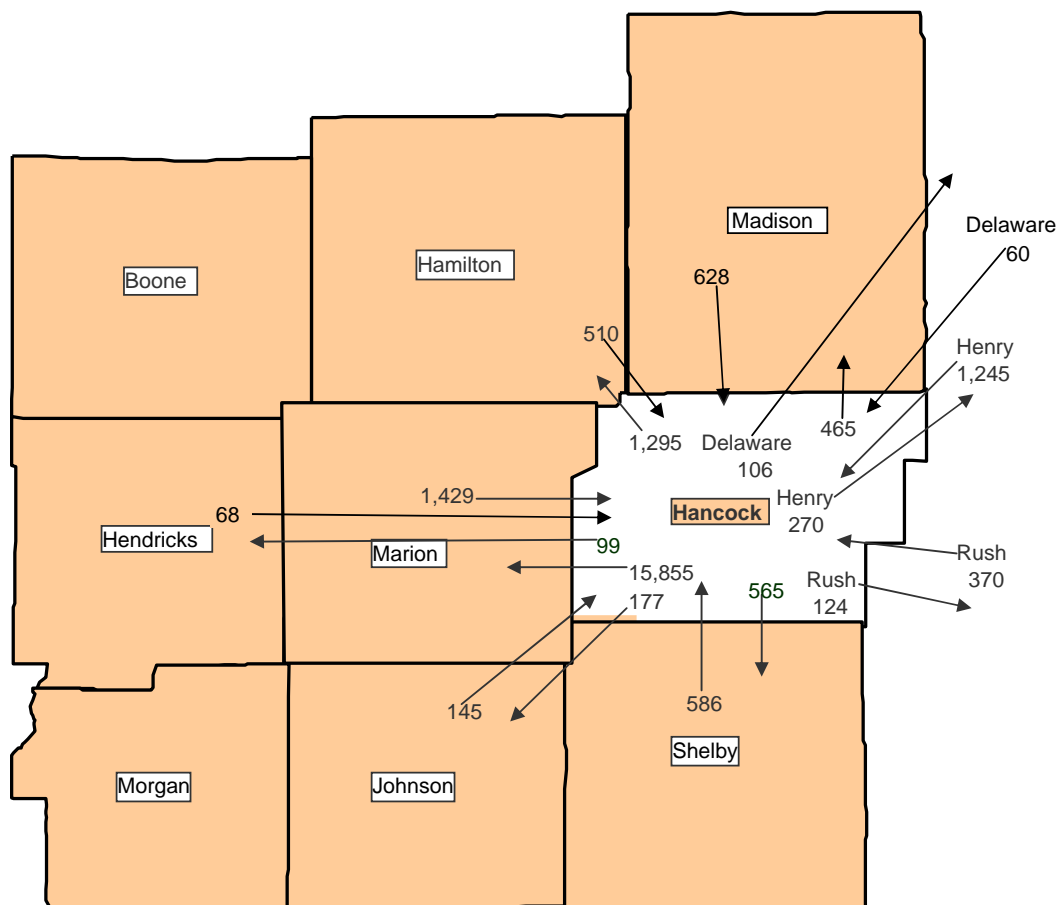


Top five counties receiving workers **FROM** Hancock County:



COMMUTING PATTERNS MAP

HANCOCK COUNTY



Data source: Indiana Dept. of Revenue
Based on IT-40 Returns for Tax Year 2003
Report generated by STATS Indiana

Note: Commuters to/from IL, MI, KY, OH, WI, and PA are reported separately and are not included in 'Out of state' category.
Counts of under 50 are not included.

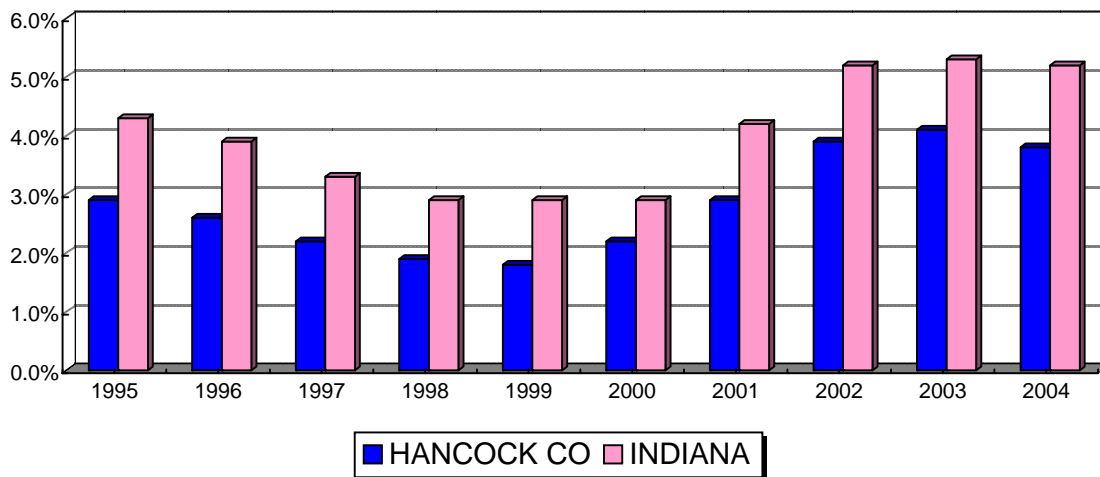
LABOR FORCE INFORMATION

HANCOCK COUNTY LABOR FORCE (1995-2004)

YEAR	LABOR FORCE	EMPLOYED	UNEMPLOYED	HANCOCK CO RATE	INDIANA RATE
1995	28,380	27,550	830	2.9%	4.3%
1996	28,910	28,150	760	2.6%	3.9%
1997	29,650	29,000	650	2.2%	3.3%
1998	30,370	29,800	570	1.9%	2.9%
1999	30,910	30,340	570	1.8%	2.9%
2000	30,560	29,900	660	2.2%	2.9%
2001	31,170	30,260	910	2.9%	4.2%
2002	31,820	30,580	1,240	3.9%	5.2%
2003	32,700	31,370	1,330	4.1%	5.3%
2004	32,870	31,610	1,260	3.8%	5.2%

Data for some years have been revised from earlier published numbers for those years.


AVERAGE UNEMPLOYMENT RATE Hancock County vs. Indiana 1995-2004



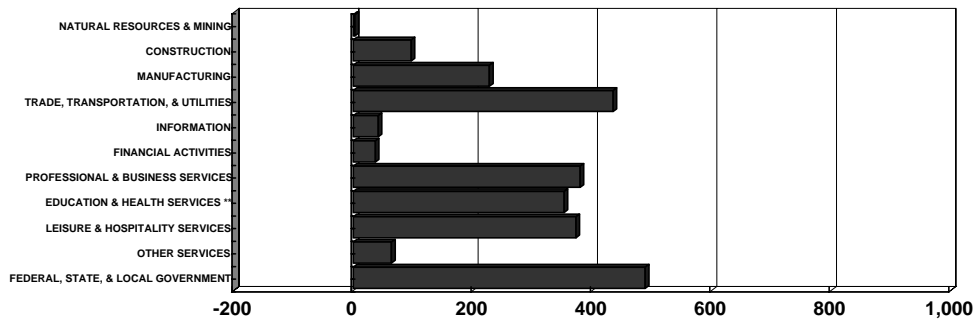
Source: Indiana Workforce Development, Local Area Unemployment Statistics (LAUS)

INDUSTRY EMPLOYMENT

HANCOCK COUNTY EMPLOYMENT BY INDUSTRY 2001 to 2004

 INDUSTRY SECTORS (NAICS)*	2004 AVG. NO. OF FIRMS	AVERAGE EMPLOYMENT				NUMERICAL CHANGE 2001-2004	PERCENT CHANGE 2001-2004
		2001	2002	2003	2004		
TOTAL EMPLOYMENT **	1,299	15,905	16,490	17,258	18,230	2,325	14.6%
NATURAL RESOURCES & MINING	10	70	73	67	73	3	4.3%
Agriculture, Forestry, Fishing, & Hunting	10	70	73	67	73	3	4.3%
Mining	0	0	0	0	0	0	0.0%
CONSTRUCTION	255	1,526	1,559	1,539	1,623	97	6.4%
MANUFACTURING	66	2,720	2,753	2,785	2,948	228	8.4%
TRADE, TRANSPORTATION, & UTILITIES	263	3,041	3,191	3,306	3,476	435	14.3%
Wholesale Trade	76	790	769	762	818	28	3.5%
Retail Trade	136	1,852	2,038	2,086	2,093	241	13.0%
Transportation & Warehousing	48	378	343	414	518	140	37.0%
Utilities	4	42	42	44	48	6	14.3%
INFORMATION	18	220	241	247	262	42	19.1%
FINANCIAL ACTIVITIES	123	508	495	528	545	37	7.3%
Finance & Insurance	80	340	331	360	369	29	8.5%
Real Estate, Rental & Leasing	43	168	164	167	176	8	4.8%
PROFESSIONAL & BUSINESS SERVICES	201	1,844	1,872	2,044	2,224	380	20.6%
Professional & Technical Services	115	1,119	1,103	1,087	1,224	105	9.4%
Management of Companies & Enterprises	6	162	212	314	331	169	104.3%
Administrative & Waste Services	80	562	557	643	670	108	19.2%
EDUCATION & HEALTH SERVICES **	125	3,233	3,355	3,416	3,586	353	10.9%
Educational Services **	32	1,545	1,624	1,634	1,700	155	10.0%
Health Care & Social Assistance **	92	1,688	1,732	1,783	1,886	198	11.7%
LEISURE & HOSPITALITY SERVICES	95	1,423	1,500	1,713	1,796	373	26.2%
Arts, Entertainment, & Recreation	10	169	135	146	157	-12	-7.1%
Accommodation & Food Services	85	1,254	1,364	1,507	1,639	385	30.7%
OTHER SERVICES	107	379	401	416	443	64	16.9%
FEDERAL, STATE, & LOCAL GOVERNMENT	59	3,227	3,406	3,943	3,716	489	15.2%

Change in Hancock County Industry Employment 2001 To 2004



* NAICS - North American Industry Classification System.

** Includes private and government employment in this industry.

Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

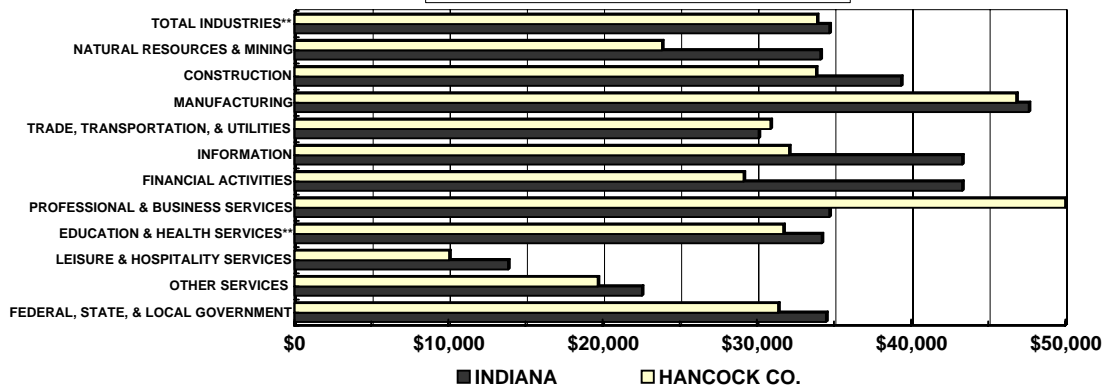
Source: Indiana Workforce Development, Research & Analysis, QCEW Program.

INDUSTRY EARNINGS

HANCOCK COUNTY EARNINGS BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	HANCOCK COUNTY AVG. ANNUAL						STATE OF INDIANA	2004 HANCOCK CO.
	2001 WAGES	2002 WAGES	2003 WAGES	2004 WAGES	CHANGE 2001 to 2004 DOLLARS	PERCENT	2004 WAGES	% DIFFERENCE FROM INDIANA
TOTAL INDUSTRIES**	\$32,168	\$32,336	\$32,013	\$33,897	\$1,729	5.4%	\$34,693	-2.3%
NATURAL RESOURCES & MINING	\$21,131	\$22,571	\$22,262	\$23,853	\$2,722	12.9%	\$34,117	-43.0%
Agriculture, Forestry, Fishing, & Hunting	\$21,131	\$22,571	\$22,262	\$23,853	\$2,722	12.9%	\$25,490	-6.9%
Mining	\$0	\$0	\$0	\$0	\$0	0.0%	\$49,836	N/A
CONSTRUCTION	\$33,196	\$31,661	\$32,378	\$33,827	\$631	1.9%	\$39,343	-16.3%
MANUFACTURING	\$40,809	\$43,899	\$45,553	\$46,820	\$6,011	14.7%	\$47,638	-1.7%
TRADE, TRANSPORTATION, & UTILITIES	\$27,937	\$29,017	\$29,832	\$30,893	\$2,956	10.6%	\$30,126	2.5%
Wholesale Trade	\$42,807	\$47,239	\$47,760	\$46,860	\$4,053	9.5%	\$46,107	1.6%
Retail Trade	\$21,358	\$21,777	\$22,507	\$23,799	\$2,441	11.4%	\$21,445	9.9%
Transportation & Warehousing	\$27,555	\$28,476	\$31,412	\$32,609	\$5,054	18.3%	\$35,135	-7.7%
Utilities	\$49,209	\$51,213	\$51,678	\$49,515	\$306	0.6%	\$62,844	-26.9%
INFORMATION	\$26,645	\$31,351	\$30,942	\$32,079	\$5,434	20.4%	\$43,315	-35.0%
FINANCIAL ACTIVITIES	\$26,465	\$27,973	\$28,105	\$29,142	\$2,677	10.1%	\$43,304	-48.6%
Finance & Insurance	\$29,497	\$31,152	\$31,934	\$32,883	\$3,386	11.5%	\$48,404	-47.2%
Real Estate, Rental & Leasing	\$20,327	\$21,537	\$19,856	\$21,300	\$973	4.8%	\$28,852	-35.5%
PROFESSIONAL & BUSINESS SERVICES	\$53,765	\$50,027	\$44,575	\$51,738	-\$2,027	-3.8%	\$34,701	32.9%
Professional & Technical Services	\$69,882	\$64,600	\$61,039	\$71,986	\$2,104	3.0%	\$45,324	37.0%
Management of Companies & Enterprises	\$45,838	\$42,507	\$28,755	\$31,110	-\$14,728	-32.1%	\$66,811	-114.8%
Administrative & Waste Services	\$23,960	\$24,025	\$24,464	\$24,930	\$970	4.0%	\$22,727	8.8%
EDUCATION & HEALTH SERVICES**	\$30,112	\$30,249	\$30,543	\$31,717	\$1,605	5.3%	\$34,206	-7.8%
Educational Services**	\$29,916	\$29,719	\$29,738	\$30,497	\$581	1.9%	\$33,107	-8.6%
Health Care & Social Assistance**	\$30,292	\$30,745	\$31,280	\$32,816	\$2,524	8.3%	\$34,965	-6.5%
LEISURE & HOSPITALITY SERVICES	\$9,814	\$9,777	\$9,487	\$10,054	\$240	2.4%	\$13,875	-38.0%
Arts, Entertainment, & Recreation	\$12,509	\$11,592	\$10,718	\$11,230	-\$1,279	-10.2%	\$25,802	-129.8%
Accommodation & Food Services	\$9,451	\$9,598	\$9,378	\$9,941	\$490	5.2%	\$11,574	-16.4%
OTHER SERVICES	\$20,549	\$20,584	\$20,096	\$19,685	-\$864	-4.2%	\$22,543	-14.5%
FEDERAL, STATE, & LOCAL GOVERNMENT	\$29,424	\$29,709	\$30,080	\$31,385	\$1,961	6.7%	\$34,484	-9.9%

Hancock County and State of Indiana 2004 Earnings Comparison



* NAICS - North American Industry Classification System.

** Includes private and government employment in this industry.

Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

Source: Indiana Workforce Development, Research & Analysis, QCEW Program.

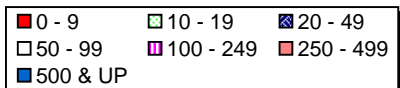
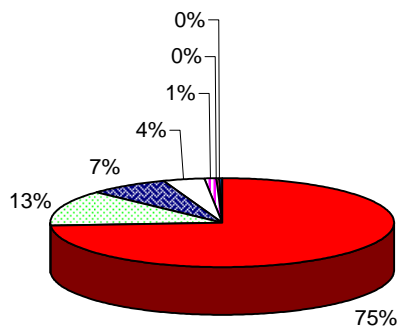
FIRMS & EMPLOYMENT by SIZE

HANCOCK COUNTY FIRMS and EMPLOYMENT by SIZE

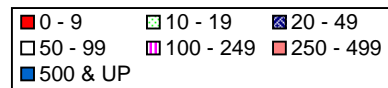
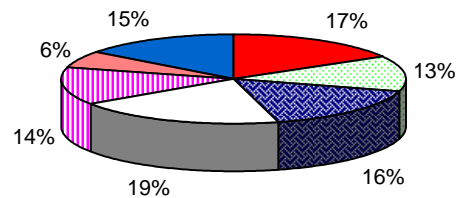
EMPLOYMENT SIZE CLASS	NUMBER of BUSINESS UNITS 1ST QUARTER 2004	EMPLOYMENT by SIZE OF BUSINESS UNIT Mar-04
0 - 9	944	2,951
10 - 19	170	2,290
20 - 49	94	2,892
50 - 99	52	3,501
100 - 249	14	2,431
250 - 499	3	1,069
500 & UP	3	2,605
TOTAL	1,280	17,739

Includes Business Units with zero employees and Federal Government Employees.

BUSINESS UNITS by SIZE
1st Quarter 2004



EMPLOYMENT by BUSINESS UNIT SIZE
March 2004



Source: Quarterly Census of Employment & Wages (QCEW), Indiana Department of Workforce Development



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TECHNICAL NOTES

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be aggregating economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

* * * * *

The following is a listing of the NAICS 'super sectors' we will be using:

Natural Resources & Mining includes agriculture, forestry, fishing, hunting, and mining.

Construction

Manufacturing

Trade, Transportation & Utilities includes wholesale and retail trade, utilities, transportation, and warehousing.

Information includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives.

Financial Activities includes finance, insurance, real estate, and rental and leasing.

Professional & Business Services includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

Education & Health Services includes educational and health services, health care, and social assistance.

Leisure & Hospitality includes arts, entertainment, recreation, accommodation, and food services.

Other Services includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.

Federal, State & Local Government includes total government employment.



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<http://www.IN.gov/dwd/inews>

Local Labor Market Analysts: Local Area Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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